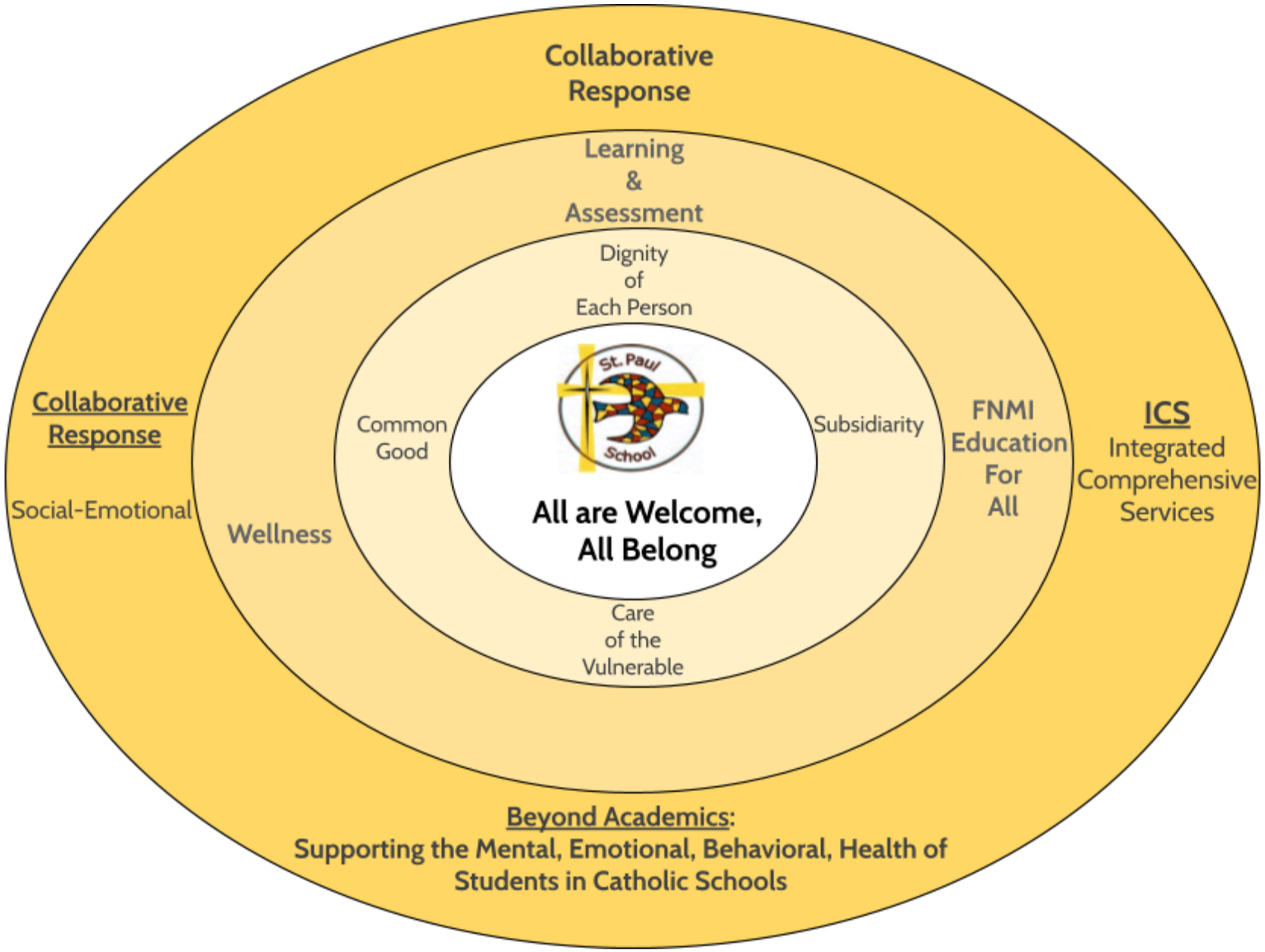
Continuous Improvement Plan 2025-26



A Faith Filled Community!

Faith is at the centre of all that we do.

And Jesus answered them, "Have faith in God. Truly, I say to you, whoever says to this mountain, 'Be taken up and thrown into the sea,' and does not doubt in his heart, but believes that what he says will come to pass, it will be done for him. Therefore I tell you, whatever you ask in prayer, believe that you have received it, and it will be yours.

Mark 11:22-23

Dignity of the Person	The Common Good	Subsidiarity	Care of the Vulnerable

Areas of Focus for St.Paul School this year

1) Teaching the Core subjects as Homeroom Teachers: With changes aplenty in St.Paul this year, the administration team thought it would be best to lean on our already strong relationship-building skills and connect with homeroom students as much as possible. All homeroom teachers will teach the core classes to their students, ensuring that relationships built on trust are strengthened throughout the majority of the school day.

2) IEL differentiation/ Evaluative classroom practices: This year, SPS was granted generous time to have an IEL leader who could act as support for teachers and students in the learning environment. Differentiation is key to ensuring individual growth in all learners. With a constant presence from both this leader and the administration, sound advice helps improve our students' performance through various strategies.

3) Strengthening our Community: As our school continues to grow, we hope that our participative school community will grow as well. Our School Council and students have worked very hard to make our greater community as inclusive as possible. They aim to offer ample opportunities for new and existing families to join in our events throughout the year.

Strengthening Our Catholic Faith Resources

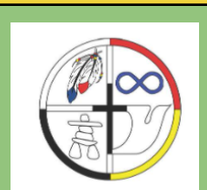
A Catholic Leader's Prayer
LINK

Fostering a Catholic Worldview of Reflection: The Role of Beauty in Catholic World view
LINK

Demonstrating knowledge of faith and faith development: A Quest for meaning in Faith Development
LINK

Creating Communities of Accompaniment: Education as Accompaniment
LINK

Other Resources:
Walking Forward Together: A Call to Action for the Catholic Church and Catholic Schools
Catholic Bishops

First Nation, Metis & Inuit Education for all	Learning & Assessment	Wellness
		
Develop and apply foundational knowledge about First Nations, Métis and Inuit for the benefit of all students.	High quality instruction rooted in sound research and effective assessment practices to support growth for all learners	Foster a culture of wellness that is foundational to support learning
Priority Specific Sources: Education of Reconciliation - LINK	Priority Specific Sources: SPACES Platform - LINK	Priority Specific Sources: Working Together to Support Mental Health in Alberta Schools - LINK

Walking forward Together - LINK Decolonizing Education: Nourishing the Learning Spirit - LINK Indigenous Education - CASS Alberta - LINK Walking Together - LINK	Implementation of New Curriculum Literacy & Numeracy Interventions Support - LINK Alberta Assessment Consortium - LINK All Are Welcome: Inclusive Service Delivery in Catholic Schools - LINK Authentic assessment based on digital portfolios	Trauma Informed Practice:- LINK

Faith: Action
- Catholic Social Justice
  - Care of the Vulnerable
  - The Dignity of the Person
  - Common Good
  - Subsidiarity

Faith: Formal
- Religious Education Program
- Liturgies
  - Feast of Our Lady of Guadeloupe (Dec)
    - Patron Saint of ...
      - the Americas
      - First Nations
      - Filipino
      - Latina
  - St. Patrick's Day
    - Migrants
  - Eyes of Napi
    - Use the story to illustrate resiliency. Relationship is key:
  - Values are the Key
    - Attitude
    - Actions
- Iconography
  - Monthly Devotions to Saints of the Month- LINK

Purposeful Actions:
- Partnering with Aiyiikakimaop for Children (AFC)
  - Support for Students in Class
- Land acknowledgement - Morning
- Slides/Events/Celebrations
- Elder visits
- Smudging in Classrooms
- Professional Learning for Staff - Learn, Build, Go sessions (push into Friday common planning time?)

Faith: Action: All Are Welcome: Martin Scanlan
- Catholic Social Justice
  - Common Good
  - Solidarity
  - Care of the Vulnerable
  - Subsidiarity

Faith: Formal
- Religious Education Programs GIFGIC/Fully Alive

Frontier College
- Literacy & Numeracy Support

Literacy Support
- Literacy Specialist Louise Knodel will be supporting teachers in grades 1-3 with intervention support strategies.

Partnering with Aiyiikakimaop for Children (AFC)
- Support for Students in Class
- Tutoring Program

Faith: Action
- Catholic Social Justice
  - Catholic Social Justice
    - Care of the Vulnerable
    - The Dignity of the Person
    - Common Good
    - Subsidiarity

Faith: Formal:
- Theological Underpinning of Wellness. Beyond Academics. JM Frabutt. Beyond Academics: E-Book
  - Scripture: Old and New Testament
    - Genesis 1:27, Page 23
    - Baptism: Dignity and Connection, Page 23
    - Psalms Ch. 7-86. Page 25
    - Jesus as Healer, Pages 27-8
- Religious Education Program
- Liturgies
- Usual Liturgies following the liturgical calendar
  - Thanksgiving
  - Remembrance Day
  - Advent
  - Lent etc
  - Feast of Our Lady of Guadalupe
  - St. Patrick's Day
    - Patron Saint of Migrants
- Prayer
  - In class
  - In the morning/end of the day
  - Prior to meetings
  - Monthly Christian Action Focus
  - Common Planning Time Cover
    - Religion and DPA

Building Relationships /Meeting Kids Where They Are At.	Meeting Kids Where They Are At	Providing Supports to Nurture Learning

We put the word of God into action through our connections with students and families.
 	
Individual and Group Connections
- Front Office Staff
- Teachers and Support Staff
- School Psychologist
- School Administration
- Family Enhancement Facilitator
- First Nation Support Worker
 	
Family Enhancement
A child's social, emotional, cognitive, and academic development is strengthened when educators and families work together. When a child sees a positive relationship developing between educators and family, the child recognizes that the important people in his or her life are working together and trust each other, and he or she will do the same.
- Involve parents in decision making process of the child's spiritual, academic and social development
- Communication
- Understanding expectations
- Approach the relationship with respect
- Honour the family
- Build positive relationships and welcome the diversity of our St. Paul Community
	Literacy/Numeracy- Teachers will continue to focus on building foundational skills to expand learning.
	Dibels Data Results
	Digging deeper into Assessment Data- Fountas & Pinnell
	CMA/ Nelson Pre-Assessment Numeracy
	CC3/LeNS/Numeracy Screening- identification of learning gaps, students at risk, informed instruction.
	
	Support of Teachers in School
	- Vertical Articulation Time in Tri-Ads
	- Encouraging teachers to be leads across the division in Literacy Numeracy
	- Collaborative Response
	- Collaboration Time
	- Divisional Collaboration Days
	- Learning Support Services w/ Diane
	
	Collaborative Response
	- Have teachers begin the shift of addressing the needs of students in a Hybrid model of multi-age systems
	- Addressing the current needs of learners
	  - Tier 1&2 Teaching Teams (as part of CPT)
	  - Tier 3&4 PCT (formalised process)
	- Have a focus on Social Emotional Needs
	- Common Planning Time and Team Meetings
		Understanding and supporting the whole child. School culture of an authentic welcoming and consistent environment.
		
		• **School Supports:**
		  - ISSP Grant and Support
		  - Family Enhancement Facilitator
		  - Family School Liaison Counsellor
		  - IST team
		  - SWRCSD
		• **Mental Health Capacity Building**
		  - Wellness Walks
		  - Monthly Team Building Exercises
		• **School Organisations**
		  - Pastoral Care Team
		  - Multi-age Teaching Teams
		  - EA team support
		• **Supporting Staff**
		  - Encouraging Community Involvement
		  - Homewood Health/ASEBP
		  - Daily Check ins
		  - Connected and supporting each other